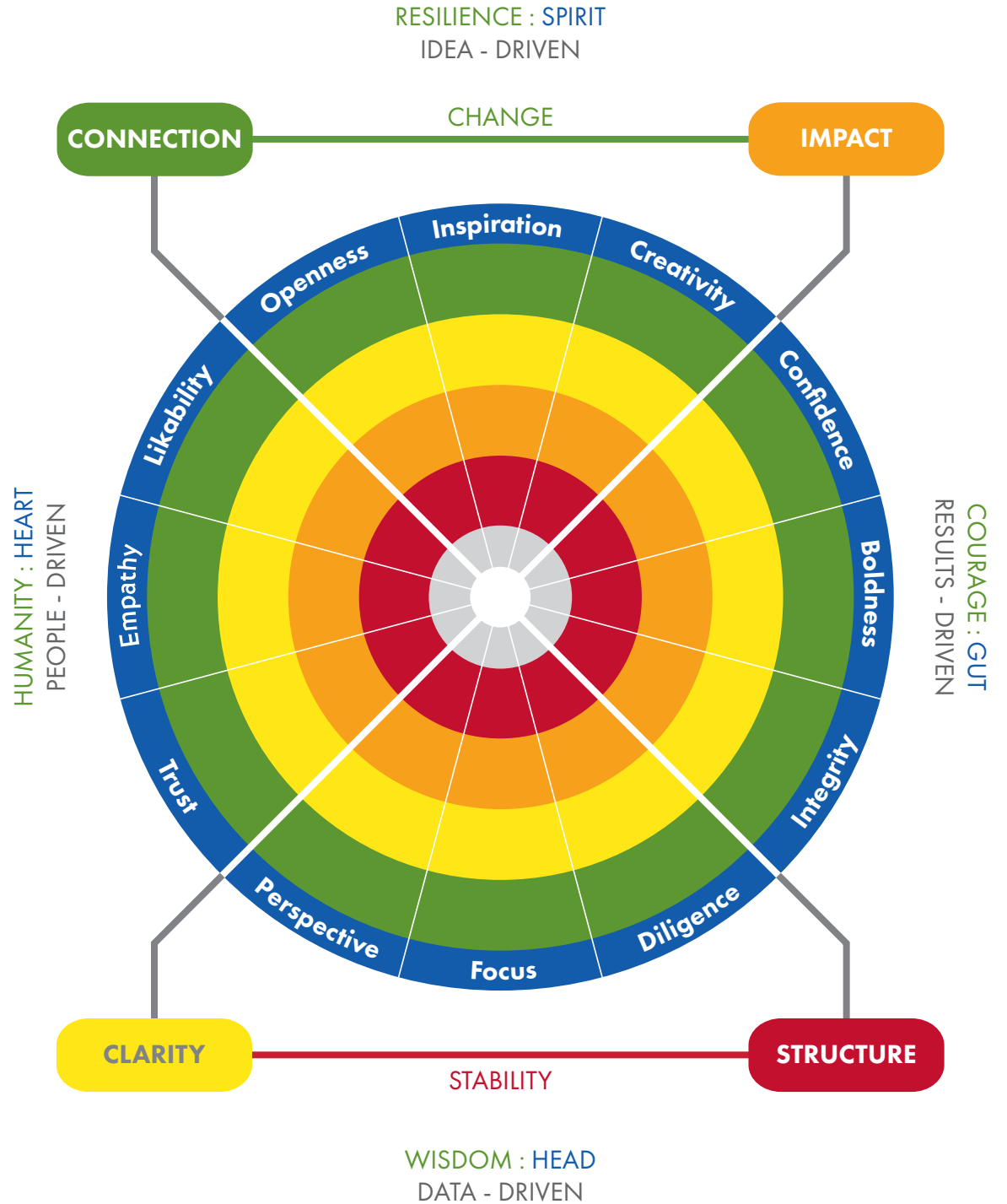




TRUE TILT LEADERSHIP MODEL

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The Five Mindset Zones

- |        |             |
|--------|-------------|
| Blue   | Agile       |
| Green  | Adaptive    |
| Yellow | Integrative |
| Orange | Competitive |
| Red    | Protective  |